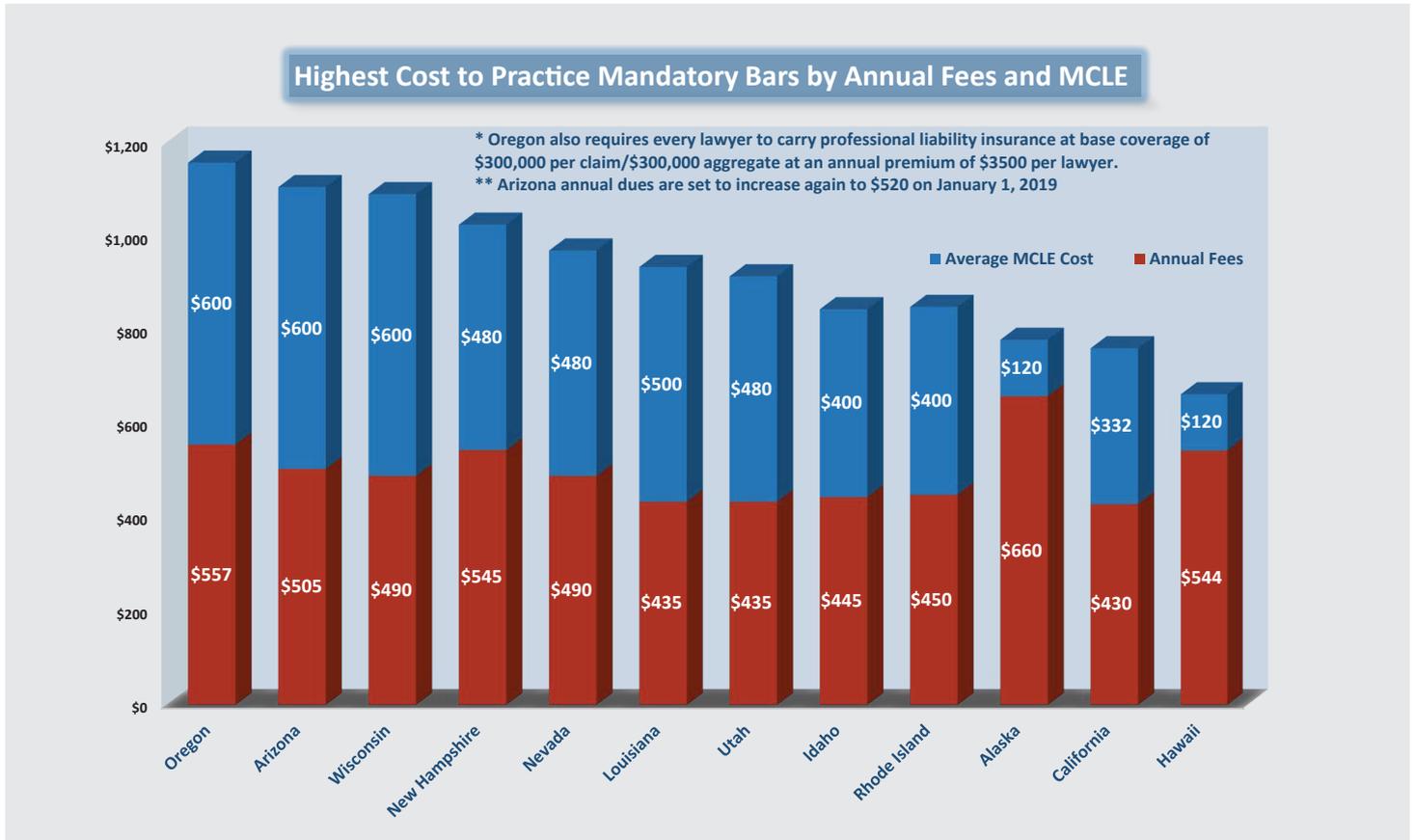


HOW DOES THE COST TO PRACTICE IN ARIZONA COMPARE TO OTHER MANDATORY BAR STATES?

MEMBERS

With almost 24,000 members, the State Bar of Arizona has the 12th largest membership of 32 mandatory state bars but ranks 5th in annual dues and **2nd in highest total cost to practice among mandatory bars**. Arizona's yearly dues are currently \$505 but increase to \$520 on January 1, 2019. Arizona trails Alaska, which has the highest annual dues at \$660. Oregon is 2nd at \$557; New Hampshire is 3rd at \$545; and Hawaii at \$544 is 4th.



MANDATORY DUES

Mandatory dues among the 32 mandatory bar states range from a low of \$98 in Nebraska to the \$660 high in Alaska. But when the cost of mandatory continuing legal education (MCLE) is added, the total cost to practice changes. In Arizona where 15 MCLE hours are required every fiscal year, the total cost to practice can easily top \$1100 at an average MCLE cost of \$40 per credit hour.

At the other end of the spectrum, states like Alaska where only 3 hours of ethics MCLE is required, the total cost to practice drops precipitously. Other mandatory bars have annual MCLE requirements averaging 12 to 15 hours. The result is that the actual cost to practice in Alaska is far below Arizona. The same is true of Hawaii where despite having the 4th highest bar dues, Hawaii requires only 3 hours of MCLE per year. As a consequence, Alaska falls from 1st in dues to 10th in overall cost ranking. And Hawaii falls from 4th to 12th among highest total cost to practice states.

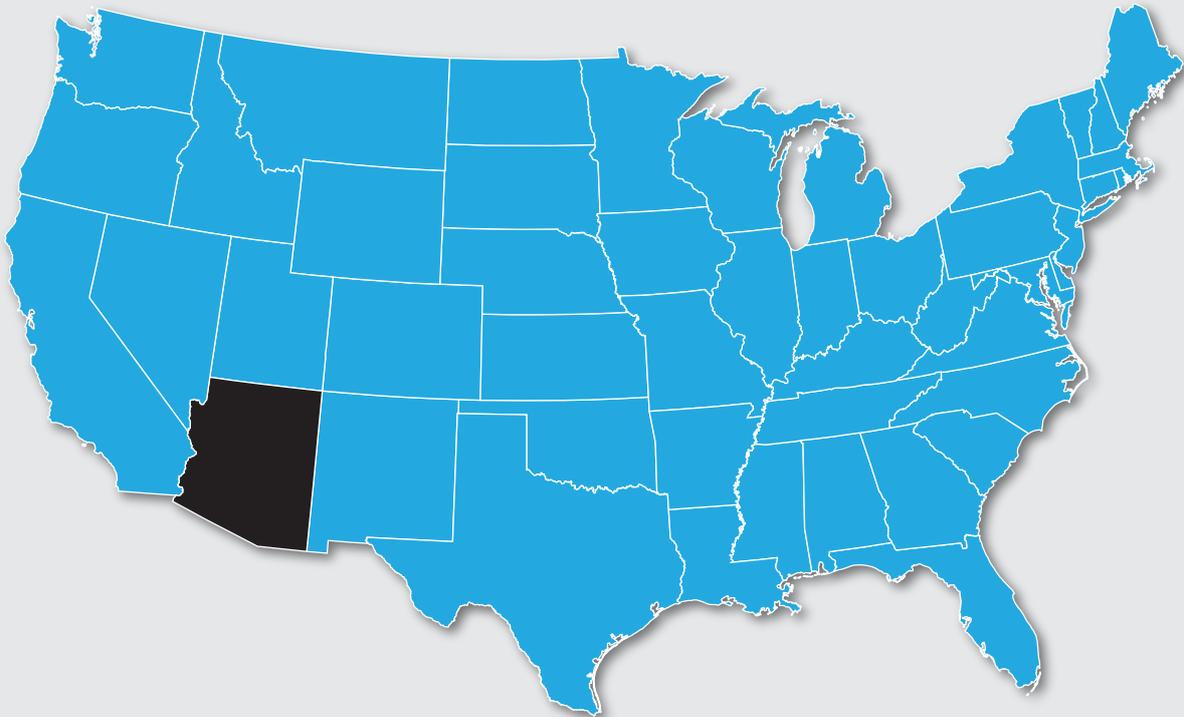
STAFF

With a full time staff of over 100, the Arizona Bar operates at 120% the average number of 84 full time employees at mandatory bars which serve 20,000 to 49,000 members. Compare the mandatory bar in Missouri, which at just over 30,000 members is the 9th largest among the 32 mandatory bars. But according to the Missouri Bar's website, "With 47 full-time staff, The Missouri Bar operates at nearly half the average number of 84 full-time employees at Unified State Bars which serve 20,000-49,999 members. The average staff to member ratio for Unified State Bars serving 20,000-49,999 members is one staff person per 363 members. The Missouri Bar offers the same services with one staff person for every 635 members." <http://www.mobar.org/annualenrollmentfees/>

STAFF AND MEMBERS

The Arizona Bar's annual budget of \$15.7M is also 121% of the average of \$13M for mandatory bars serving 20,000 to 49,000 members. For example, the Arizona Bar's budget is higher than the Georgia Bar's annual budget of \$13.4M -- even though Georgia has almost two times the membership size. The same is true of almost every mandatory bar in its category, including Michigan, Missouri, Wisconsin and Virginia -- all bars with more members than Arizona but with much smaller annual budgets. And every one of these mandatory bars offers similar or identical services as the Arizona Bar.

STATE BAR OF ARIZONA



12th

**IN MEMBERSHIP
SIZE**



5th

**IN YEARLY
DUES**



2nd

**IN TOTAL
COST**



**SPENDS MORE
THAN MOST
MANDATORY
BARS WITH MORE
MEMBERS**



WORKING FOR A BETTER BAR
A Voluntary Bar

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